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This certifies that the research paper entitled **“Impact of Reward System on Employee Performance in Telecommunication Industry; A Case Study of Mtn Nigeria limited, Makurdi. Benue State, Nigeria”** authored by **“Dr.OyeleyeBukola Rebecca”** was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in **“Quest Journal of Research in Business and Management”**, ISSN (Online): 2347-3002, Volume-14, Issue-6, Page No.: 31-42, [June 2026].

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