



## Certificate of Publication

This certifies that the research paper entitled **“The Effect of Cultural Control and Cultural Organization on Employee Performance Mediated By Organizational Commitments to employees of Pt. Kali Jaya Putra in Makassar”** authored by **“Ilham Thaief, Nurdiana, Nur Arisah”** was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in **“Quest Journal of Research in Business and Management”**, ISSN (Online): 2347-3002, Volume-8, Issue-7, Page No.: 21-26, 2020.

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